



Dear Hearst Newspapers management,

We write on behalf of all unionized Hearst Newspapers journalists — from Albany, Austin, Connecticut, Dallas and San Francisco — requesting that you treat us with the respect and dignity we deserve.

In Albany, that means meeting journalists at the table and renewing bargaining in good faith. In Austin, it means honoring union members' status quo rights and agreeing to a contract comparable to what our journalists achieved previously. In Connecticut, it means dropping spurious election appeals and agreeing in a timely fashion to bargain a first contract, while respecting status quo in the meantime. In San Francisco, it means continuing to adhere to the collective bargaining agreement we negotiated together. In Dallas, it means honoring legal obligations in our contract and investing in an institution that has served Texans for 140 years.

And across all five units, it means refraining from intimidation tactics and inappropriate discipline meant to scare journalists into silence or complacency.

Our goal is simple: to agree to fair contracts so we can continue working hard to inform the communities we cover. All we ask is that you respect us enough to let us do so.

Sincerely,

Christian Abraham
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Kurtis Alexander
Erin Allday
Chris Amaya
Sue Ambrose
Maggie Angst

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