

Union Local	U.S. AGREEMENTS	Journalist Top Minimum January 1, 2024
1096	Dow Jones Wall Street Journal	\$ 1,602.00
3108	Florida Times Union	\$ 961.54
9003	City News Service	\$ 1,101.95
31003	Amsterdam News	\$ 1,031.10
31003	Consumer Reports	\$ 2,639.96
31003	El Diario-La Prensa	\$ 1,040.08
31003	Foreign Policy	\$ 1,255.20
31003	Jersey City Journal	\$ 990.38
31003	New York Times	\$ 2,042.17
31003	Scholastic	\$ 1,527.04
31003	Fact Set	\$ 2,773.61
31003	Standard & Poors Financial Services	\$ 1,892.85
31003	The Forward	\$ 1,000.00
31003	Thomson-Reuters U.S.	\$ 2,509.59
31003	WPIX-TV	\$ 1,130.03
31003	Insider	\$ 1,461.54
31026	Buffalo News	\$ 1,419.56
31034	Albany Times-Union	\$ 998.48
31041	Brockton Enterprise	\$ 874.17
31041	Providence Journal Bulletin	\$ 1,305.00
31041	Woonsocket Call/Pawtucket Times	\$ 729.00
31041	Daily Hampshire Gazette	\$ 700.86
31041	Worcester Telegram and Gazette	\$ 1,167.60
31128	Portland Press Herald	\$ 1,293.20
31167	New Hampshire Union Leader	\$ 861.40
31180	Kingston Daily Freeman	\$ 772.00
31222	Associated Press	\$ 1,391.63
31222	EFE News Service	\$ 1,432.61
31222	The Guardian U.S.	\$ 2,040.07
31245	Boston Globe	\$ 1,498.35
31245	Boston Herald	\$ 1,255.60
31245	Fall River Herald-News	\$ 820.88
31245	Quincy Patriot Ledger	\$ 1,110.00
32035	Agence France Presse U.S.	\$ 1,643.24
32035	Baltimore Sun	\$ 1,187.00
32035	Southern Poverty Law Center	\$ 2,001.19
32035	York Dispatch	\$ 860.32
32035	Richmond Times-Dispatch	\$ 1,176.92
33076	Knoxville News Sentinel	\$ 745.83
33091	Memphis Commercial Appeal	\$ 996.96
33229	Lexington Herald-Leader	\$ 961.54
34001	Canton Repository	\$ 932.29
34022	Detroit Free Press	\$ 938.04
34022	Detroit News	\$ 853.88

34022	Detroit Observer & Eccentric	\$	926.88
34002	Macomb Daily & Royal Oak Tribune	\$	817.45
34043	Toledo Blade	\$	732.24
34046	Terre Haute Tribune-Star	\$	811.29
34051	Milwaukee Journal Sentinel	\$	1,188.00
34070	Indianapolis Star	\$	1,153.85
34071	Chicago Reader	\$	964.25
34071	Gary Post Tribune	\$	717.65
34071	Glenview Pioneer Press	\$	783.76
34071	South Bend Tribune	\$	960.00
34071	Waukegan Sun	\$	1,069.16
34159	Kenosha News	\$	979.16
36047	Peoria Journal Star	\$	1,052.04
36047	St Louis Labor Tribune	\$	692.53
36047	St. Louis Review	\$	1,648.45
36047	St. Louis Post-Dispatch	\$	1,402.70
37002	Duluth News-Tribune	\$	1,090.57
37002	Minneapolis Star Tribune	\$	1,527.66
37002	St. Paul Pioneer Press	\$	1,479.44
37002	Minn Post	\$	1,307.69
37002	Public News Service of Minnesota	\$	1,230.77
37074	Denver Post	\$	1,370.93
37074	Omaha World Herald	\$	1,154.00
37074	Billings Gazette	\$	1,019.20
37074	Pueblo Chieftain	\$	960.00
37082	Kitsap Sun	\$	881.20
37082	Seattle Times	\$	1,346.15
37082	Yakima Herald-Republic	\$	987.60
37082	Crosscut	\$	1,368.13
38010	Delaware County Times	\$	1,050.76
38010	Philadelphia Inquirer & Daily News	\$	1,337.42
38010	Pottstown Mercury	\$	613.47
38061	Pittsburgh Post-Gazette	\$	1,172.36
38120	Wilkes Barre Citizens Voice	\$	646.77
38177	Scranton Times	\$	923.88
38187	Erie Times-News	\$	1,136.31
38216	Hazleton Standard-Speaker	\$	679.72
39202	Bakersfield Californian	\$	640.00
39213	Los Angeles Times	\$	2,236.78
39213	Arizona Republic	\$	1,250.00
39213	Dallas Morning News	\$	1,538.46
39213	Palm Beach Desert Sun	\$	1,200.00
39521	Hilo Tribune Herald	\$	954.57
39521	Honolulu Star-Advertiser	\$	1,249.40
39521	Monterey Herald	\$	717.27
39521	San Jose Mercury-News	\$	1,201.12
39521	Santa Rosa Press Democrat	\$	1,322.62
39521	Wailuku Maui News	\$	980.12

CANADIAN AGREEMENTS

30111	Montreal Gazette	\$	1,436.00
30130	Halifax Herald	\$	1,483.31
30199	Regina Leader Post	\$	1,203.00
30204	Kingston Whig Standard	\$	1,090.21
30205	Ottawa Citizen	\$	1,540.68
30205	CTV Ottawa	\$	2,003.18
30213	Aboriginal People's Television Network (APTN)	\$	1,905.09
30213	Agence France Presse Canada	\$	1,946.81
30213	Canadian Broadcasting Company	\$	1,471.34
30213	CBC/Radio-Canada	\$	1,787.41
30213	Canadian Press	\$	1,610.09
30213	CKOF	\$	1,163.13
30213	Pagemasters	\$	980.27
30213	TFO	\$	1,359.01
30213	Thomson-Reuters of Canada	\$	2,367.71
30213	TVOntario	\$	1,748.66
30223	Cowichan Valley Citizen	\$	1,050.80
30223	Victoria Times-Colonist	\$	1,606.42
30232	Sudbury Star	\$	1,165.54
30241	North Bay Nugget	\$	1,105.50
30248	Peterborough Examiner	\$	978.51
30400	Medicine Hat News	\$	825.38
30400	Red Deer Advocate	\$	1,077.38
30460	Cape Breton Post	\$	1,155.53
30636	Moncton Times Transcript	\$	1,520.00
30664	Fredericton Daily Gleaner	\$	1,253.93
30664	St. John Telegraph Journal	\$	1,212.37
30746	Sault St. Marie Star	\$	1,175.60

2024 Per Capita Calculation		January 2024
Average Reporter Top Minimum	\$	1,238.53
Constitutional per capita factor		0.01997
Adjusted Per Capita, effective May 1	\$	24.73
Less than full per capita rate paid at 40%	\$	9.89
number of agreements in calculation		120