

The NewsGuild-CWA Official Call 2023 Nominating Conference and 2023 Sector Conference

Nominating Conference: January 7, 2023, on Zoom Sector Conference: July 7-8, 2023, in St. Louis, Mo.

The first virtual Nominating Conference of The NewsGuild-CWA will be held on Saturday, January 7, 2023, beginning at noon eastern.

An in-person Sector Conference will be conducted Friday and Saturday, July 7-8 in St. Louis, Mo., immediately preceding the 2023 CWA Convention.

Article VII.2(a) of the <u>NewsGuild-CWA Constitution</u> establishes the time by which a local must be in good standing in order to have voice and vote at Guild sector conferences. For the Nominating Conference, locals must have submitted per capita payments for the months up to and including October 2022, (due by November 15, 2022). For the 2023 Sector Conference, per capita payments must be submitted through the month of April 2023, (due by May 15, 2023).

Each local's voting strength, and the number of delegates to which it is entitled, is determined by the average number of per capitas paid by the local in the averaging period described in Article VII.2(c) of the Guild constitution. For the Nominating Conference, that period is September 2021 through August 2022. For the 2023 Sector Conference, the averaging period is March 2022 through February 2023.

Article X.6 of the Guild constitution requires that delegates and alternates to both Conferences be elected by secret ballot. Locals may opt to elect delegates for each conference jointly or conduct separate elections. (Delegates to the CWA Convention must also be elected by secret ballot. The formula CWA uses for allotting convention delegates differs from the Guild formula and yields fewer delegates.)

Nominating Conference: January 7, 2023

Guild delegates attending the 2022 Sector Conference voted to establish a Nominating Conference for the purpose of conducting nominations for NewsGuild officers. Delegates also authorized convening by video conference. This will be the union's first virtual Nominating Conference.

Nominations will be taken for the following NewsGuild officers:

International Chairperson President Executive Vice President Regional Vice Presidents

Article IX, Section 2(d) of the Guild constitution defines the specific geographic areas included in each electoral region, but roughly, they are:

Region 1 – New England, parts of New York and Pennsylvania

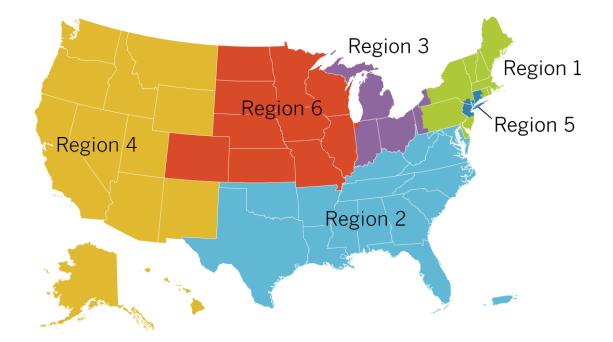
Region 2 – Southern states, Puerto Rico and the District of Columbia

Region 3 – Michigan and parts of Indiana, New York and Pennsylvania

Region 4 – Arizona, California, Hawaii, Idaho, Oregon, Washington, Montana

Region 5 – Greater New York City area and parts of Connecticut

Region 6 – Colorado, Illinois, Minnesota, Missouri, Wisconsin and parts of Indiana



The membership of CWA Canada nominates and elects the President of CWA Canada in proceedings that are separate from this Nominating Conference.

Pursuant to Article IX, Section 3(b) of the Guild constitution, if more than two candidates are nominated to any of these offices, the delegates to the Nominating Conference will ballot by a roll-call vote to reduce the nominees to two per office. The candidate receiving the least number of votes in the first ballot will be eliminated and balloting will continue until only two candidates remain; these two will be declared the nominees of the Nominating Conference.

Any candidate unopposed at the Nominating Conference shall be declared elected. Contested elections are resolved by a secret ballot membership referendum conducted by the NewsGuild-CWA and supervised by the Sector Election and Referendum Committee.

All nominees must declare in writing their willingness to serve prior to the close of the Nominating Conference.

The positions of President, Executive Vice President and President of CWA Canada are full-time positions, all other positions are volunteer. The term of office is 4 years, beginning July 10, 2023, the first day of the CWA Convention.

Locals are required to register delegates and alternates in advance using the union's online registration system. Additional information on the registration period and processes will follow.

Because this will be a virtual conference, The NewsGuild-CWA Executive Council has waived the delegate and alternate registration fee.

Sector Conference: July 7 - 8, 2023

The 2023 Sector Conference of The NewsGuild-CWA will be held July 7-8, in St. Louis, Mo. This is the Friday and Saturday before the CWA Convention that convenes on Monday, July 10. (CWA is expected to conduct delegate registration and workshops on Sunday, July 9.)

The Guild Executive Council has set a registration fee of \$125 per delegate and alternate to the Guild Sector Conference to help defray the costs of the meeting.

Additional information on the Sector Conference arrangements will be provided in the coming months.

This notice of the Nominating Conference and Sector Conference is provided in accordance with Article VII.1 of the Constitution.