

## **Anti-harassment and Anti-discrimination Training for Local Officers**

A core mission of our union is to fight discrimination and harassment of all kinds.

BE IT RESOLVED that every NewsGuild local officer be required to take self-guided or guided anti-discrimination and anti-harassment training in the first three months of each term in office, which will be administered and verified by TNG-CWA. TNG-CWA Locals must develop a local policy within 6 months to provide anti-harassment training for unit officers, local staff, and stewards.