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Journalists of POLITICO and E&E News announce union organizing campaign

Washington, D.C. — [The award-winning newsroom staff of POLITICO and E&E News took a major step Friday](#) toward giving a voice in the workplace to more than 250 journalists who dedicate each day to informing Americans on the inner workings of their democratic system.

More than 80 percent of the collective POLITICO and E&E reporters, producers, copy editors, page designers, audio engineers, videographers and more have signed cards and a mission statement indicating their intent to form The PEN Guild, which will become part of The NewsGuild-CWA. “PEN Guild” stands for Politico and E&E News Guild.

The PEN Guild formally requested on Friday that the owners of POLITICO and E&E News — Axel Springer — voluntarily recognize the union, and submitted cards from newsroom employees to the National Labor Review Board calling for an election if Axel Springer does not do so.

When our union is certified, PEN Guild will begin negotiating with Axel Springer on a labor contract.

The PEN Guild's broad support includes members from every department, reporting team and medium within the newsroom, and spans from recent college graduates to long-tenured newsroom stalwarts with decades of journalism experience. They all believe that the newsroom employees of POLITICO and E&E News deserve to have a voice in decisions that affect us all.

The PEN Guild seeks equitable pay, a diverse and inclusive workplace and job protections for everyone — which we believe will make the newsrooms of POLITICO and E&E places where we are able to do our best work possible.

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Mission Statement:

A supermajority of newsroom employees at POLITICO and E&E News have formed a union. We seek equitable pay, a diverse and inclusive workplace, job protections for everyone and a voice in decisions that affect us all.

Great journalism is the result of passionate and hard-working journalists: the reporters who hold elected officials accountable and explain the inner workings of government agencies; the graphic designers and data teams who illuminate their words; the producers and copy editors who fact-check their work and keep our sites running smoothly; and so many others.

We take pride in this work and the acclaim it has won for our publications, once-scrappy upstarts that now go head-to-head with centuries-old newspapers. But these achievements have not resulted in just conditions for everyone, and not all of us enjoy the same protections and perks.

In the spirit of love for journalism, respect for our colleagues and hope for this company's future, we request that Robert Albritton and management voluntarily recognize our joint union — a unit of the Washington-Baltimore News Guild, part of the Communications Workers of America — and agree to negotiate the terms of our employment.

About The NewsGuild-CWA:

The NewsGuild-CWA represents more than 25,000 journalists and other media workers in the United States, Canada and Puerto Rico at publications and digital sites that include The New York Times, The Washington Post, Chicago Tribune, Chicago Sun-Times, The Indianapolis Star and Consumer

Reports. The Newspaper Guild was founded by journalists in 1933 and merged with the Communications Workers of America in 1995. The CWA is one of America's largest and most diverse unions, including workers in the communications and information industries, broadcast and cable television, airlines, public service, higher education, health care, manufacturing, high tech and more.