

Reporter Top Minimum Wages as of January 1, 2021

Local Number	U.S. Employers	Top Minimum
1096	Dow Jones Wall Street Journal	\$ 1,580.00
31003	Amsterdam News	\$ 986.23
31003	Consumer Reports	\$ 2,415.94
31003	El Diario-La Prensa	\$ 1,040.10
31003	Foreign Policy	\$ 1,041.76
31003	Jersey City Journal	\$ 914.82
31003	New York Times	\$ 2,042.17
31003	Scholastic	\$ 1,396.55
31003	Standard & Poors	\$ 2,539.94
31003	The Forward	\$ 1,008.17
31003	Thomson-Reuters U.S.	\$ 2,413.07
31003	Time, Inc.	\$ 1,087.23
31003	WPIX-TV	\$ 1,072.75
31026	Buffalo News	\$ 1,235.10
31034	Albany Times-Union	\$ 998.48
31041	Brockton Enterprise	\$ 874.17
31041	Providence Journal Bulletin	\$ 1,305.00
31041	Woonsocket Call/Pawtucket Times	\$ 729.00
31041	Worcester Telegram and Gazette	\$ 1,167.60
31128	Portland Press Herald	\$ 1,153.88
31128	Waterville Sentinel	\$ 716.63
31167	New Hampshire Union Leader	\$ 861.40
31180	Kingston Daily Freeman	\$ 772.00
31222	Associated Press	\$ 1,367.70
31222	EFE News Service	\$ 1,363.61
31222	The Guardian U.S.	\$ 1,924.59
31245	Boston Globe	\$ 1,384.65
31245	Boston Herald	\$ 1,152.38
31245	Fall River Herald-News	\$ 820.88
31245	Quincy Patriot Ledger	\$ 1,110.00
32035	Agence France Presse U.S.	\$ 1,537.18
32035	Baltimore Sun	\$ 1,187.00
32035	Catholic News Service	\$ 1,782.00
32035	York Dispatch	\$ 860.32
33076	Knoxville News Sentinel	\$ 745.83
33091	Memphis Commercial Appeal	\$ 996.96
33229	Lexington Herald-Leader	\$ 901.50
34001	Canton Repository	\$ 932.29
34022	Detroit Free Press	\$ 938.04
34022	Detroit News	\$ 853.88

34022	Detroit Observer & Eccentric	\$	926.88
34002	Macomb Daily & Royal Oak Tribune	\$	817.45
34043	Toledo Blade	\$	732.24
34046	Terre Haute Tribune-Star	\$	787.66
34051	Milwaukee Journal Sentinel	\$	1,188.00
34071	Chicago Reader	\$	1,170.42
34071	Chicago Sun Times	\$	1,322.14
34071	Gary Post Tribune	\$	717.65
34071	Glenview Pioneer Press	\$	783.76
34071	Waukegan Sun	\$	1,069.16
34159	Kenosha News	\$	979.16
36047	Peoria Journal Star	\$	1,052.04
36047	St Louis Labor Tribune	\$	692.53
36047	St. Louis Review	\$	1,491.16
36047	St. Louis Post-Dispatch	\$	1,270.84
37002	Duluth News-Tribune	\$	988.05
37002	Minneapolis Star Tribune	\$	1,425.45
37002	St. Paul Pioneer Press	\$	1,421.99
37074	Denver Post	\$	1,331.00
37074	Omaha World Herald	\$	961.60
37082	Kitsap Sun (formerly Bremerton)	\$	881.20
37082	Seattle Times	\$	1,072.57
37082	Yakima Herald-Republic	\$	987.60
38010	Delaware County Times	\$	1,050.76
38010	Philadelphia Inquirer & Daily News	\$	1,273.01
38010	Norristown Times Herald	\$	537.83
38010	Pottstown Mercury	\$	613.47
38061	Pittsburgh Post-Gazette	\$	1,172.36
38120	Wilkes Barre Citizens Voice	\$	646.77
38177	Scranton Times	\$	888.00
38187	Erie Times-News	\$	1,136.31
38216	Hazleton Standard-Speaker	\$	653.33
39202	Bakersfield Californian	\$	640.00
39213	Los Angeles Times	\$	2,182.23
39521	Hilo Tribune Herald	\$	945.12
39521	Honolulu Star-Advertiser	\$	1,237.03
39521	Monterey Herald	\$	717.27
39521	San Francisco Chronicle	\$	1,408.00
39521	San Jose Mercury-News	\$	1,201.12
39521	Santa Rosa Press Democrat	\$	1,240.25
39521	Wailuku Maui News	\$	980.12

Local Number	CANADIAN EMPLOYERS	Top Minimum
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30111	Montreal Gazette	\$	1,436.00
30130	Halifax Herald	\$	1,377.10
30199	Regina Leader Post	\$	1,203.00
30204	Kingston Whig Standard	\$	1,047.88
30205	Ottawa Citizen	\$	1,480.86
30205	Shaw Media (Formerly CTV Ottawa)	\$	1,845.81
30213	Aboriginal People's Television Network (APTN)	\$	1,605.98
30213	Agence France Presse Canada	\$	1,903.73
30213	Canadian Broadcasting Company	\$	1,471.34
30213	Canadian Press	\$	1,547.27
30213	CKOF	\$	1,076.93
30213	Pagemasters	\$	971.15
30213	TFO	\$	1,293.05
30213	Thomson-Reuters of Canada	\$	2,166.80
30213	TVOntario	\$	1,680.92
30223	Cowichan Valley Citizen	\$	749.63
30223	Victoria Times-Colonist	\$	1,606.42
30232	Sudbury Star	\$	1,141.10
30241	North Bay Nugget	\$	1,135.29
30248	Peterborough Examiner	\$	964.01
30400	Medicine Hat News	\$	825.38
30400	Red Deer Advocate	\$	1,005.38
30460	Cape Breton Post	\$	1,115.10
30636	Moncton Times Transcript	\$	1,278.37
30664	Fredericton Daily Gleaner	\$	1,135.71
30664	St. John Telegraph Journal	\$	1,142.35
30746	Sault St. Marie Star	\$	1,044.75

2021 Per Capita Calculation

Average Reporter Top Minimum	\$	1,176.44
Constitutional per capita factor		1.997%
Adjusted Per Capita, effective May 1, 2021	\$	23.50
Less than full per capita rate paid at 40%	\$	9.40
number of agreements		108

2020 Per Capita Calculation

Average Reporter Top Minimum	\$	1,170.52
Constitutional per capita factor		1.997%
Adjusted Per Capita, effective May 1, 2020	\$	23.38
Less than full per capita rate paid at 40%	\$	9.35
number of agreements		107