

## **Supporting the CWA SMART Resolution**

The NewsGuild-CWA has grown by 32% in four years, due to an unprecedented wave of organizing. Our union is bigger, stronger, healthier and more diverse because of that organizing. However, workers in more than 85 workplaces are still fighting for first contracts while thousands more workers struggle to win successor agreements.

Unfortunately, TNG's growth has occurred at a time of membership losses across CWA, spurred by the pandemic, the Supreme Court's *Janus* decision and increased offshoring and outsourcing of union jobs. All of CWA has suffered with the hiring freeze; the NewsGuild is no exception.

On April 28, 2021, TNG's Executive Council unanimously passed a resolution supporting CWA's SMART resolution, which authorizes up to 20 percent of the Strategic Industry Fund to be spent on additional staff and organizing coordinators, spread proportionately across the union. CWA estimates this authorization will generate funding for at least 28 positions.

BE IT RESOLVED that The NewsGuild 2021 Sector Conference supports the SMART resolution and encourages all Guild delegates to this year's CWA Convention to vote in favor of its passage.