

Reporter Top Minimum Wages as of January 1, 2022

These are the collective bargaining agreements with wage scales that comprise the calculation of the average reporter top minimum, as provided in Article XVIII.5 of the Guild constitution.

U.S. Contracts		
Local	Unit Name/Employer	Reporter Top Minimum
9300	City News Service	\$1,091.04
31003	Amsterdam News	\$986.23
31003	Consumer Reports	\$2,415.47
31003	El Diario/LaPresna	\$1,040.10
31003	Foreign Policy Magazine	\$1,230.59
31003	Jersey City Journal	\$933.12
31003	New York Times	\$2,042.17
31003	Scholastic	\$1,396.55
31003	Standard & Poors	\$2,539.94
31003	The Nation	\$1,353.59
31003	The Forward	\$922.06
31003	Thomson-Reuters	\$2,833.47
31003	Time Magazine	\$911.17
31003	Time, Inc. (includes People and Fortune)	\$1,007.92
31003	WPIX	\$1,072.74
31026	Buffalo News	\$1,259.70
31034	Albany Times Union	\$998.48
31041	Woonsocket Call & Pawtucket Times	\$630.00
31128	Portland Press Herald	\$1,293.20
31167	New Hampshire Union Leader	\$861.40
31180	Kingston Daily Freeman	\$772.00
31222	Associated Press	\$1,391.63
31222	EFE News Service, Inc.	\$1,363.61
31222	The Guardian	\$1,924.59
31245	Boston Globe	\$1,426.19
31245	Boston Herald	\$820.88
31245	Quincy Patriot Ledger	\$1,110.00
32035	Agence France Presse	\$1,556.39
32035	Baltimore Sun	\$1,187.00
32035	Catholic News Service	\$1,835.46
32035	Radio Free Asia	\$1,857.69
32035	York Dispatch	\$860.32
33076	Knoxville News-Sentinel	\$745.83
33091	Memphis Commercial Appeal	\$996.96
33229	Lexington Herald-Leader	\$923.08
34001	Canton Repository	\$932.29
34022	Detroit Free Press	\$938.04
34022	Detroit News	\$853.88

34022	Macomb Daily and Royal Oak Tribune	\$817.45
34022	Observer and Eccentric	\$926.88
34043	Toledo Blade	\$732.24
34046	Terre Haute Tribune Star	\$787.66
34051	Milwaukee Journal Sentinel	\$1,188.00
34070	Indianapolis Star	\$1,015.00
34071	Gary Post Tribune	\$717.65
34071	Chicago Reader	\$1,170.42
34071	Chicago Sun Times	\$1,387.56
34071	Glenview Pioneer Press	\$783.76
34071	Waukegan Sun	\$1,069.16
36047	Peoria Journal Star	\$1,052.04
36047	St. Louis Labor Tribune	\$692.53
36047	St. Louis Post-Dispatch	\$1,335.15
36047	St. Louis Review	\$1,535.90
37002	Duluth News-Tribune	\$1,027.97
37002	Minneapolis Star-Tribune	\$1,453.96
37002	MinnPost	\$1,211.54
37002	St. Paul Pioneer Press	\$1,421.99
37074	Denver Post	\$1,331.00
37074	Omaha Herald	\$961.60
37082	Crosscut	\$1,154.77
37082	Kitsap Sun (formerly Bremerton)	\$881.20
37082	Seattle Times	\$1,104.97
37082	Skagit Valley Herald	\$840.00
37082	Yakima Herald-Republic	\$997.60
38010	Delaware County Times	\$1,050.76
38010	Norristown Times Herald	\$537.83
38010	Philadelphia Inquirer & Daily News	\$1,311.20
38010	Pottstown Mercury	\$613.47
38120	Wilkes-Barre Citizens' Voice	\$646.77
38177	Scranton Times-Tribune	\$888.00
38187	Erie Times News	\$1,136.31
38216	Hazleton Standard Speaker	\$653.33
39213	Los Angeles Times	\$2,236.78
39521	Hilo Tribune-Herald	\$954.57
39521	Honolulu Star-Advertiser	\$1,249.40
39521	Monterey County Herald	\$717.27
39521	San Jose Mercury News	\$1,201.12
39521	Santa Rosa Press Democrat	\$1,265.06
39521	Wailuku Maui News	\$980.12

Canadian Units		
Local	Unit Name/Employer	Reporter Top Minimum
30111	Montréal Gazette	\$1,436.00
30130	Halifax Chronicle Herald	\$1,397.76
30199	Regina Leader Post	\$1,203.00

30204	Kingston Whig Standard	\$1,068.84
30205	Ottawa Citizen-Sun	\$1,480.86
30205	CTV Ottawa	\$1,845.81
30213	Aboriginal People's Television Network	\$1,849.20
30213	Agence France Presse Canada	\$1,927.53
30213	Canadian Broadcasting Company	\$1,471.34
30213	Canadian Press & Broadcast News	\$1,547.27
30213	CKOF	\$1,093.08
30213	Pagemasters' North America	\$980.80
30213	Thomson Reuters of Canada	\$2,031.75
30213	TVOntario (English)	\$1,697.73
30223	Cowichan Valley Citizen	\$749.63
30223	Victoria Times-Colonist	\$1,606.42
30241	North Bay Nugget	\$1,135.29
30248	Peterborough Examiner	\$968.83
30400	Lethbridge Herald	\$847.70
30400	Medicine Hat News	\$825.38
30400	Red Deer Advocate	\$1,015.43
30460	Cape Breton Post	\$1,116.05
30664	Fredericton New Brunswick (Formerly St. John Telegraph Journal)	\$1,165.20
30664	Fredericton Daily Gleaner	\$1,330.13
30746	Sault Star	\$1,091.25

2022 Per Capita Calculation

Average Reporter Top Minimum	\$1,194.59
Constitutional per capita factor	1.997%
Adjusted Per Capita, effective May 1, 2021	\$23.85596
Less than full per capita rate paid at 40%	\$9.54238
number of agreements	104

2021 Per Capita Calculation

Average Reporter Top Minimum	\$1,176.44
Constitutional per capita factor	1.997%
Adjusted Per Capita, effective May 1, 2021	\$23.49351
Less than full per capita rate paid at 40%	\$9.39740
number of agreements	107

