



August 20, 2021

An Open Letter to Stop Meredith’s Dangerous Return-to-Office Plan

We, the undersigned Meredith Union members, are aware that on Aug. 5, management announced a delay in its unilaterally imposed return-to-office date from Sept. 7 to Oct. 18, following pressure from our union.

However, we continue to ask that Meredith bargain in good faith over the decision to return to the office, by further delaying the company’s return-to-office date indefinitely, so that the union and the company can engage in meaningful bargaining over a return to office proposal as part of a complete contract. Under no circumstances will the union accept management trying to unlawfully force us to return to the office during a still dangerous and life-threatening pandemic. We will continue to take collective action. Our safety and that of our families depend on it.

In a July 29 letter, the company said “the reason for work from home has passed.” Despite the spread of the Delta variant, Meredith management insisted as recently as our Aug. 4 bargaining session that employees would be required to return on Sept. 7. While the company’s belated postponement of the Sept. 7 return date constitutes progress, the company still has an obligation to bargain with us, its employees, over when it is safe to return to the office and what a safe return looks like.

As of today:

- The Delta variant is more transmissible than Ebola or smallpox, and as contagious as chicken pox, per the CDC.
- Vaccinated individuals who are infected are contagious.
- We do not know how common it is for vaccinated individuals to become infected by the Delta variant. Anecdotal evidence suggests that sharing an elevator with or passing a contagious person in the hallway might be enough.
- Employees who are exposed at the office or while commuting put their children, who may be too young to receive the vaccine, and immunocompromised members of their household at risk.
- CDC internal documents recommend mask mandates for everyone (both vaccinated and unvaccinated) while in indoor public spaces.
- Most recently, New York City mandated those fully vaccinated still wear masks indoors in areas of “substantial or high transmission” and will begin requiring proof of vaccination for indoor dining, gyms and performances. Los Angeles County also reimposed its mask mandate last month.

We are calling on Tom Harty and Meredith management to respond to this petition by August 27, 2021. We look forward to hearing your response.

Signed,

Adam Carlson	Chayanne Marte	Ethan Bellows	Jose Valera	Lydia Price	Rupert Manderstam
Alan Boccadoro	Chelsea White	Francesca Guglielmo	Joy Scheller	Maggie Dickman	Ruth Kinane
Ale Russian	Chris Harris	Gabrielle Danchick	Juan Huevo	Malcolm-Aime	Ryan Parks
Aleena Qazi	Christian Holub	Gail Nussbaum	Judy DeYoung	Musoni	Sabrina Ford
Alex Suskind	Christina Dugan	Kaplan	Judy Glasser	Marcus Jones	Salvador Lopez
Alexia Fernandez	Christine Pelisek	Georgia Slater	Julie Mazziotto	Margaret	Sam Bellikoff
Alison Wild	Colleen Kratochvil	Gloria Pantell	Kaitlyn Frey	Smitherman	Sam Gillette
Alissa Harris	Cynthia Miele	Greg Hanlon	Kara Bekele	Maria Pasquini	Samuel Gordon
Ana Calderone	Dan Snierson	Gregory Lofts	Kara Warner	Mary Sollosi	Sarah Burrows
Andrea Wurzbarger	Dana Rose Falcone	Hallie Tarpley	Karen Mizoguchi	Matt Weingarden	Sarah Fernando
Andrew “Clark”	Daniel Neuburger	Hanna Flanagan	Kate Hogan	Maureen Lee Lenker	Seija Rankin
Collis	Darius Still	Hannah Chubb	Kelli Bender	Michael Calcagno	Shakthi
Andrew Koller	Darren Franich	Hannah Tashkovich	Kianna Chang	Michael Miller	Jothianandan
Ann Sackrider	David Baratta	Harriet Sokmensuer	Kristen Baldwin	Monica Clark	Shaukat Hamdani
Anne Latini	David Carr	Herbert W (Bill)	Kyler Alvord	Naomi deManana	Sophie Dodd
Ariel Nagi	Derek Lawrence	Hooper	Lacey Banis	Nathaly Martinez	Sydney Bucksbaum
Ashley Boucher	Devan Coggan	Hugh McCarten	Lauren Huff	Nathaniel Nickolai	Sylvana Meneses
Aurelie Corinthios	Diane Cho	Jackie Jordan	Lauren Lieberman	Nicholas A Rice	Tara Reid
Ava Selbach	Dorienne Jackson	Jacqueline Fields	Lauren Mazzo	Nicholas Romano	Tiffany Herring
Ben Harteb	Ean Sheehy	Jason Duaine Hahn	Lauren Morgan	Nigel Smith	Toby Kahn
Ben Trivett	Eileen Finan	Jeff Truesdell	Lauryn Tyrell	Peter Zambouros	Tomás Mier
Bridgit Mahoney	Elaine Aradillas	Sen Lombardo	Leetal Ofer	Rachel DeSantis	Toni Paciello
Brien Foy	Ellese Crump	Jennifer Barthole	Lindsay Kimble	Rachel Yang	Loggia
Carly Breit	Ellen Adamson	Joanna Garcia	Lisa Colten	Richard Donnelly	Tyler Aquilina
Chancellor Agard	Emma Warren	Jodi Guglielmi	Lisa Stem	Riley Fields	Whitley Harris
	Eric Velez	Joelle Goldstein	Lorna Aragon	Riley Wofford	